

2025 Lead Guide Job Description

Who we are:

Nifty Nanny is a play and community- based bike touring program for ages 3-10 years old.

We nurture a safe and supportive community where children can explore their potential, develop outdoor skills, foster connections, and celebrate their individuality through the magic of discovery.



What we are looking for:

Are you passionate about creating fun and unforgettable experiences for kids? Do you possess strong leadership skills and enjoy coaching others? Do you want to inspire courage and confidence while exploring beautiful Durango? We're seeking enthusiastic and dedicated full and part time guides!

As a guide, you'll lead children on exciting bike tours along the Animas River Trail and to our favorite field trip spots. You'll help provide safe and exciting opportunities for kids to connect with nature, build friendships, and learn essential bike skills. Summer camp is all about freedom, fun, and exploration!

You'll be equipped with a touring bike and have access to games, crafts, outdoor exploration or anything you may need for a new adventure every day.

Join us for making lasting memories this summer!

Explore. Connect. Play. Lead.

Schedule:

- Required Paid Trainings: Weekend in May 9am-2pm
- Session 1: June 2nd- June 27th
- Session 2: July 7th- August 1st
- Session 3: August 4th- August 15th
- Time off: June 30th-July 4th, all weekends off

- Monday-Thursday:
 - 8am-1:15pm (Scouts Lead)
 - 8am-2:15pm (Explorers and Pathfinders Lead)
 - You will be paired with one assistant guide

Lead Guide Core Responsibilities

Create a safe environment:

- Ensure a safe and enjoyable experience for all campers
- Foster a positive culture of kindness, connection, and respect among campers and the environment.
- Ability to supervise and communicate safety and behavioral expectations clearly and consistently

Bike Skills Instruction:

- Possess knowledge of basic bike mechanics and bike gear use and maintenance
- Teach group and individual bike skills clinics
- Ability to lead up to 10 students and follow LNT practices and common courtesy practices on the river trail.

Daily Planning:

- Follow field trip assignments and be flexible to improvise when needed
- Plan and implement games, crafts, activities into the daily flow
- Communicate clearly with parents regarding any camper progress or concerns
- Track camper attendance and complete required reports.

Safety and Emergency:

- Administer first aid and CPR when necessary
- Daily review of policy handbook to ensure campers safety and well-being at all times

Experience:

- Previous experience working with children and leading others in an outdoor environment
- Experience in teaching biking skills, outdoor skills, or coaching is a plus

Requirements:

- Current certification of CPR and First Aid or willingness to complete
- Ability to ride a bike for extended periods of time and engaged in physical activities

- Capable of lifting and carrying equipment as needed
- Complete any additional trainings

Nice to Have:

- Excellent communication and group management skills to ensure physical and emotional safety
- Passionate about biking and the outdoors
- Understanding of appropriate age based needs, wants, and responsibilities
- Ability to inspire and motivate campers of all skill levels
- Strong leadership and problem- solving skills
- Creativity and fun oriented
- Patient and compassionate
- Previous use and knowledge of Animas River Trail

Compensation and Perks!

- \$125-140 Daily Rate (based on group and experience)
- 10 days off in between session
- Staff development opportunities and staff celebrations

