

2025 Assistant Guide Job Description

Who we are:

Nifty Nanny is a play and community- based bike -touring program for ages 3-10 years old.

We nurture a safe and supportive community where children can explore their potential, develop outdoor skills, foster connections and celebrate their individuality through the magic of discovery.



What We Are Looking For:

Are you passionate about working with kids and creating memorable experiences in the beautiful Durango? Do you enjoy supporting others and fostering teamwork? We're looking for enthusiastic **Assistant Guides** to help campers build confidence on bikes while exploring Durango's beautiful trails!

As an **Assistant Guide**, you'll support Lead Guides to ensure a safe and fun environment, help campers develop biking skills, and guide them through daily adventures. You'll have access to a variety of activities like games, crafts, and outdoor exploration. As an Assistant Guide you support and create the "heart" of our program- playing, having fun, making friends, and getting creative!

Schedule:

- **Required Paid Trainings:** Weekend in May 9am-2pm
- **Session 1:** June 2nd - June 27th
- **Session 2:** July 7th - August 1st
- **Session 3:** August 4th - August 15th
- **Time Off:** June 30th-July 4th, all weekends off

Monday-Thursday:

- 8am-1:15pm (Scouts Assistant)
- 8am-2:15pm (Explorers and Pathfinders Assistant)
- Work with a Lead Guide to manage campers and activities.

Core Responsibilities:

- **Ensure Camper Safety:** Foster a safe, welcoming, and fun environment and help guide camper relationships.
- **Support Bike Skills:** Assist with basic biking techniques and gear maintenance.
- **Help on Bike Trips:** Ensure campers are safe and engaged during bike tours and field trips.
- **Facilitate Activities:** Help with games, crafts, and other outdoor learning.
- **Assist with Behavior:** Help set expectations and manage group dynamics.
- **First Aid Support:** Assist with first aid and emergency response.
- **Collaborate with Lead Guides:** Work together to ensure meaningful experiences for campers.
- **Attendance & Reporting:** Help track attendance and assist with communication.

Experience:

- Experience working with kids, preferably in an outdoor setting.
- Familiarity with biking, though bike teaching experience isn't required.
- Willingness to learn and contribute to the team.

Requirements:

- Current CPR and First Aid certification (or willing to complete training).
- Comfortable riding a bike for extended periods.
- Ability to assist with equipment and physical activities.

Nice to Have:

- Strong communication and group management skills.
- Passion for biking and the outdoors.
- Patience, creativity, and a positive attitude.
- Previous experience assisting in group settings.

Compensation and Perks:

- \$80-\$100 daily rate (based on group and experience)
- 10 days off between sessions
- Staff development opportunities
- Fun staff celebrations

